



AVIVA HEALTH

CEO SEARCH

*Lead the Future of Rural Health
in Douglas County*

HOPE. HEALTH. LIFE.

Why Aviva Health?

For more than 30 years, Aviva Health has cared for the people of Douglas County. Today, we're building something even bigger.

We're expanding access to care, developing the next generation of healthcare professionals, strengthening partnerships across our community, and creating innovative solutions for rural health.

We're looking for a leader who believes exceptional healthcare shouldn't depend on a ZIP code.

If you're energized by building organizations, developing people and creating lasting community impact, we'd love to meet you.

Why You'll Want to Be Here

Because you ...

- Believe rural healthcare deserves world-class leadership.
- Want to make decisions that improve lives, not simply quarterly reports.
- See partnerships as the fastest path to stronger communities.
- Believe leadership is measured by the people you develop.
- Thrive in organizations where innovation and compassion work side by side.
- Value a strong culture and understand fit is as important as talent.
- Want to live where mountains, rivers, forests, and vineyards are part of everyday life.
- Appreciate that "rush hour" still leaves time to coach Little League, make dinner with family or catch a sunset.
- Want your work to matter long after the workday ends.



Who Will Thrive Here?

We believe leadership isn't a title – it's how people feel after working with you.

Someone who ...

- Leads with humility, confidence and integrity.
- Builds trust by listening first and acting thoughtfully.
- Sees opportunity where others see obstacles.
- Develops people instead of simply managing them.
- Brings organizations, partners and communities together around shared goals.
- Thinks strategically while never losing sight of the patient experience.
- Embraces innovation without forgetting the human side of healthcare.
- Believes rural communities deserve the very best healthcare has to offer.
- Wants to become part of Douglas County, not simply work here.

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***There's a
patient in
there
somewhere.***

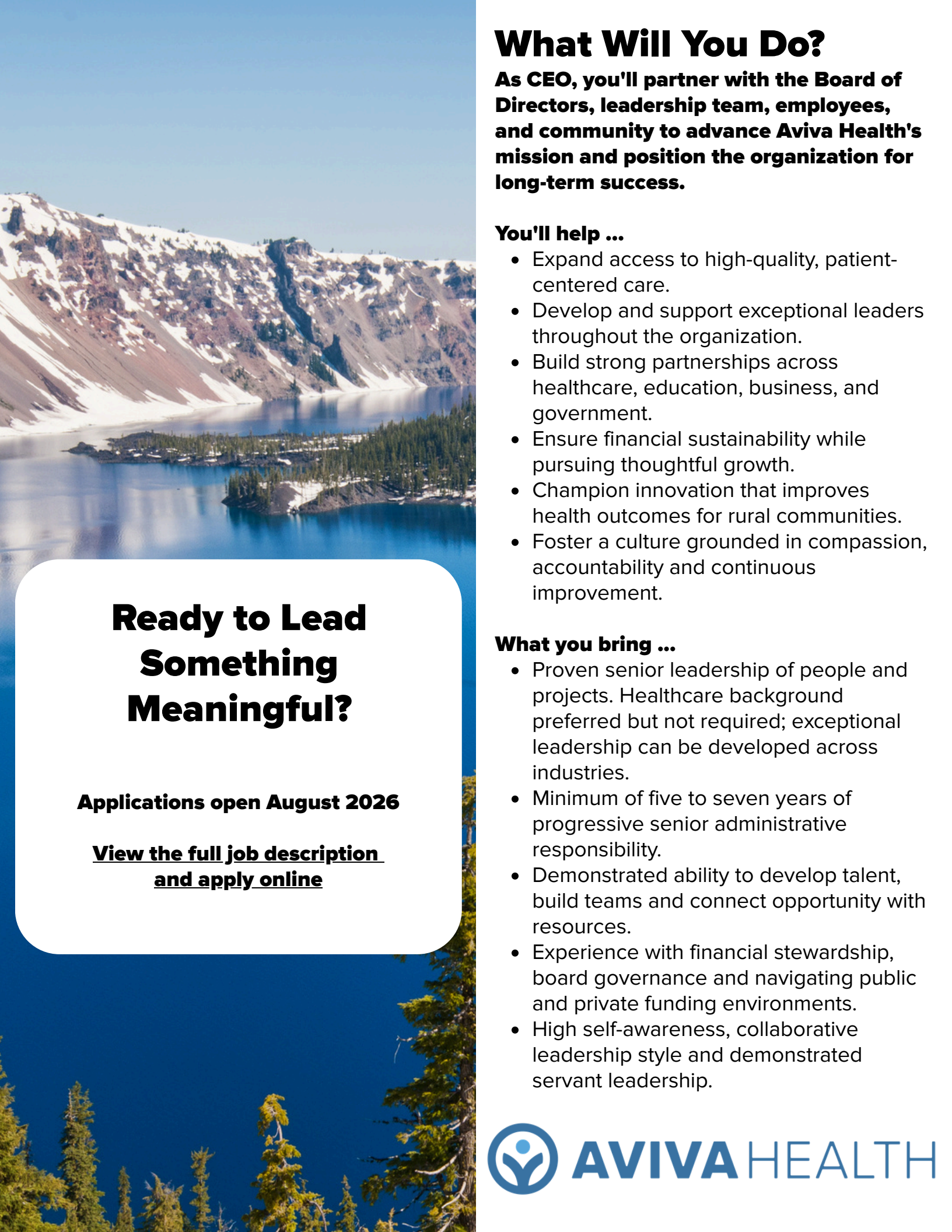
***~Ruth Galster
Former Board
President***

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Ready to Lead Something Meaningful?

Applications open August 2026

**[View the full job description
and apply online](#)**

What Will You Do?

As CEO, you'll partner with the Board of Directors, leadership team, employees, and community to advance Aviva Health's mission and position the organization for long-term success.

You'll help ...

- Expand access to high-quality, patient-centered care.
- Develop and support exceptional leaders throughout the organization.
- Build strong partnerships across healthcare, education, business, and government.
- Ensure financial sustainability while pursuing thoughtful growth.
- Champion innovation that improves health outcomes for rural communities.
- Foster a culture grounded in compassion, accountability and continuous improvement.

What you bring ...

- Proven senior leadership of people and projects. Healthcare background preferred but not required; exceptional leadership can be developed across industries.
- Minimum of five to seven years of progressive senior administrative responsibility.
- Demonstrated ability to develop talent, build teams and connect opportunity with resources.
- Experience with financial stewardship, board governance and navigating public and private funding environments.
- High self-awareness, collaborative leadership style and demonstrated servant leadership.

