



Policy for Observership / Shadowing Experiences with RFMR Faculty

CHI Mercy Health - Mercy Medical Center

Per CHI Mercy Health - Mercy Medical Center (MMC), medical students, medical school graduates, international medical school (IMG) students, IMG graduates nor any other potential RFMR applicants will be allowed to “shadow” physicians on the Mercy Medical Center campus. This includes, but is not limited to the Roseburg Family Medicine Residency faculty that practice at MMC and/or Centennial Medical Group (CMG) clinic sites. It violates the CHI patient privacy policy, puts CHI Mercy Health at increased risk of HIPAA breaches, and is therefore prohibited by the CHI National Privacy Office. Observership and shadowing experiences at Mercy Medical Center and associated clinics are prohibited by the CHI National Privacy Office.

Medical students and international medical school (IMG) students wishing to gain exposure to the Roseburg Family Medicine Residency Program and work directly with the RFMR faculty should consider completing a 3rd year rotation in our community or 4th year “audition” rotation. An Affiliation Agreement is required for all medical student rotations. The medical school will need to ensure the agreement is finalized no less than 30 days prior to the student’s rotation start date.

Per CHI National Policy, medical school graduates and international medical school (IMG) graduates are not allowed to shadow or observe at CHI Mercy Health Mercy Medical Center or any of the Centennial Medical Group affiliated clinic sites.



TITLE: Umpqua Community Health Center (UCHC) Procedure for Workplace Job Shadowing

Purpose

It is the purpose of these procedures to address requests for Workplace Job Shadowing

RESPONSIBILITY

1. UCHC department managers and supervisors are responsible for enforcing these procedures. They are also responsible for educating their staff about these procedures.
2. The Chief Compliance Officer (CCO) is responsible for monitoring building access procedure adherence and updating procedures as necessary.
3. UCHC staff are responsible for following these procedures and for letting the CCO know when procedures need to be modified.

PROCEDURES

From time to time UCHC staff inquire about the possibility of having someone “job shadow” in one of the UCHC clinics. Often these requests are for High School age students, but sometimes these requests are for students who may be part of a medical program and wish to gain experiences to guide them in their pursuit of a particular medical field.

Although UCHC realizes that the experience can be a valuable one, the practice of job shadowing presents a number of challenges for UCHC staff, and therefore cannot be accommodated.

Reasons for this decision are as follows:

1. High School age individuals who are not yet 18 years old are not able to legally enter into a contract, so they cannot be held accountable to our Confidentiality Agreement.
2. Others wishing to job shadow who are over the age of 18 years old would place a strain on clinic space that is at an all-time premium. Having them in a patient room along with a Medical Assistant (MA), a Scribe and a provider would slow down the patient treatment process.
3. Permission would need to be obtained from patients to have a job shadow person in the treatment room which could also slow the patient treatment process and could pose confidentiality and potential HIPAA breach issues for the organization.